

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2013**

Institution Code: 787

Institution Name: Lamar State College-Orange

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated	\$124,671	4.00%	\$0	\$0	\$10,800	\$12,000	\$4,080	\$0	\$151,551	Other = longevity \$4,080
		Total	\$190,616	4.00%	\$0	\$0	\$18,000	\$12,000	\$4,080	\$0	\$224,696	
Joseph Kirkland	Vice President for Academic Affairs	General Revenue	\$118,014	3.00%	\$0	\$0	\$0	\$0	\$1,060	\$0	\$119,074	Other=longevity
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$101,495	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$103,415	Other = longevity
Bobbie Burgess	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$99,282	3.00%	\$0	\$0	\$0	\$0	\$3,140	\$0	\$102,422	Other = longevity
Carla Dando	Dean of Instruction	General Revenue	\$83,585	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$84,305	Other = longevity